



Andreas Kramvis  
Vice Chairman  
Honeywell  
263 Old Country Road  
Melville, NY 11747

Attn: US Consults LLC  
3890 W. Northwest Hwy  
Suite 600  
Dallas, Texas 75220

To Whom It May Concern:

US Consults provided outstanding consulting services during their time with Honeywell and brought with them expert knowledge, integrity, and a high-level of professionalism.

The work performed by US Consults was extremely valuable to Honeywell. More specifically, US Consults successfully negotiated large state incentives and assisted with compliance processes that vastly benefitted Honeywell. They were a pleasure to work with and provided consistent, timely, and quality work that was recognized and appreciated by Honeywell team members and leadership.

Sincerely,

A handwritten signature in black ink that reads "Andreas Kramvis". The signature is written in a cursive style and is positioned above the typed name.

Andreas Kramvis  
Vice Chairman  
Honeywell